



APPLICATION FOR EMPLOYMENT

Applicant Name:

Date of application:

Position applying for:

Phone Number:

Email:

Address:

City:

Zip:

Mailing Address:

City:

Zip:

* In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Nauset Disposal.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) may be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand I have the right to:

- Review information provided by previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employers;
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature:

Date:

CDL DRIVER
NON-CDL DRIVER
LABORER
MECHANIC



Name:

Date of Birth:

We are looking for CDL/ non-CDL drivers and laborers with a great work ethic, responsible, positive attitude, and a desire to succeed.

Applicants must be able to pass a pre-employment physical and drug test as well as have a clean driving record. We have year-round and seasonal positions available.

The following responsibilities are general duties that a particular employee in this position may or may not be required to perform. The actual duties required of this position will vary.

- Performs complete pre-trip inspection including, but not limited to, checking tire pressure, fluid levels, safety equipment, gauges and controls.
- Drives heavy diesel truck along residential routes and to disposal area(s).
- Climbs into and out of truck at customer locations and disposal area(s).

- Lifts and carries residential waste to truck and deposits into compactor.
- Courteously interacts with customers, dispatchers, and supervisors.
- Operates hand hydraulic controls to cycle compactor and dispose of collected material at the designated facility.
- Writes labels and tags unsatisfactory waste containers and/or refuse.
- Completes required route/productivity sheets, Vehicle Condition Reports (VCRs) and other forms.
- Cleans up the area around an accidental waste spill.

- Reads route sheet, follows map and services each customer as identified on the route sheet or as assigned by dispatcher and/or supervisor.
- Performs driver check-in procedures upon returning to the facility at the end of the day
- Follows all safety policies and procedures.
- Performs other job-related duties as assigned.
- Additional duties may include washing trucks, delivering or cleaning waste carts and portable toilets, and general yard clean up.

PERSONAL INFORMATION

Current Address:

City: Zip: How long have you lived there? years

Previous Address:

City: Zip: How long did you lived there? years

Previous Address:

City: Zip: How long did you lived there? years

Do you have the legal right to work in the United States?: Yes No

Are you currently employed? Yes No If not, how long have you been unemployed? years

Who referred you? Relation?

Rate of pay expected?

Is there any reason you might be unable to perform the functions of the job for which you have applied?: Yes No

If yes, please explain if you wish:

PROFESSIONAL REFERENCES

Please provide (3) **PROFESSIONAL** references (former employers, managers, co-workers) that we can contact:

Reference Name: Phone #: Ok to contact? Yes No

Relationship: Business Name:

Reference Name: Phone #: Ok to contact? Yes No

Relationship: Business Name:

Reference Name: Phone #: Ok to contact? Yes No

Relationship: Business Name:

DRIVING HISTORY

Accident and/or violation record for PAST 5 YEARS or more (attach sheet if you need to list more, if none, write none)

DATE	NATURE OF ACCIDENT/VIOLATION	FATALITIES?		INJURIES?		HAZMAT?	
Last:		Yes	No	Yes	No	Yes	No
Previous:		Yes	No	Yes	No	Yes	No
Previous:		Yes	No	Yes	No	Yes	No
Previous:		Yes	No	Yes	No	Yes	No
Previous:		Yes	No	Yes	No	Yes	No

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes No

Has any license, permit, or privilege ever been suspended or revoked? Yes No

If yes to either, please explain:

Please list any special courses you have taken that may help you as a driver:

Please list any special equipment, skills or technical materials you can work with that may apply to this position:

EMPLOYMENT HISTORY

COMPANY NAME:

Date From: to

Address:

Phone #:

Position Held:

Salary/Wage:

Contact Person:

Ok to contact? Yes

No

Subject to drug testing? Yes

No

Reason for leaving?

COMPANY NAME:

Date From: to

Address:

Phone #:

Position Held:

Salary/Wage:

Contact Person:

Ok to contact? Yes

No

Subject to drug testing? Yes

No

Reason for leaving?

COMPANY NAME:

Date From: to

Address:

Phone #:

Position Held:

Salary/Wage:

Contact Person:

Ok to contact? Yes

No

Subject to drug testing? Yes

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Date From: to

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Salary/Wage:

Contact Person:

Ok to contact? Yes

No

Subject to drug testing? Yes

No

Reason for leaving?